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CAMS

CAMS is the only association advocating solely for Managers and Supervisors. CAMS does not spread its efforts thin with any rank and file organization.

To join CAMS, simply fill out the attached application form and mail to CAMS. For further information about CAMS, please write CAMS, 11344 Coloma Suite 505, Gold River, CA, 95670 or call 1-800-632-7672

JOIN CAMS TODAY!

Full Name: _____
 Department: _____
 Classification: _____
 Office Address: _____
 City: _____ Zip: _____
 Home Address: _____
 City: _____ Zip: _____
 S.S.#: _____ Birthdate: _____
 Work#: _____ Home#: _____

I hereby make application for membership in the California Association of Managers and Supervisors:

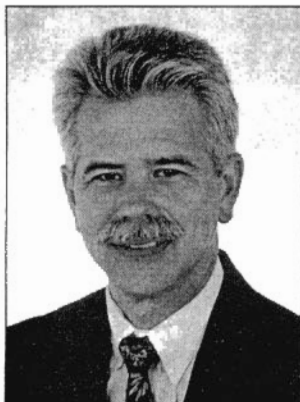
AGREEMENT:

1. I understand that membership dues in CAMS are \$27.50 per month.
2. By signing this application, I hereby authorize the State Controller to deduct from my salary and transmit as designated an amount for membership dues and any benefit program offered by CAMS for which I have applied.

Members signature _____ Date _____

Mail completed application form to: CAMS, 11344 COLOMA ROAD, SUITE 505, GOLD RIVER, CA 95670, phone: 1-800-632-7672

Jim McRitchie Will Put Members 1st at CalPERS!



Robbed By Our Own Board!

Remember the \$1 billion lawsuit? CalPERS paid \$500,000 in legal fees to get our money back. Then the board, led by Jim's opponent, William Crist, essentially returned it, by reducing employer contributions **\$3/4 billion!** That's equivalent to an 8% pay raise for State employees. The giveaway was based on the assumption that state employee wages will only grow by 3.75%, even though private sector wages, at the time, were growing at rate of 4.9%.

Jim McRitchie will work with State and University employees to keep CalPERS financially sound and to:

- Restore tier one and five year vesting
- Lower insurance premiums
- Improve services and delivery
- Reduce expensive contracting out
- Increase COLAs and pension protection
- Enhance health benefits to include, for example, alternative medicine
- Ban gifts and campaign contributions to Board members from contractors
- Move dental insurance, Savings Plus and other programs from DPA to CalPERS
- Reform the election process so that board members represent the majority of those voting, instead of a small minority.

Want to discuss the issues?

Call: 916.452.5338.
Mail: 2461 2nd Ave., Sacramento, 95818
E-mail: jm@perswatch.net
Visit Jim's internet site at <http://perswatch.net>.

High Ethical Standards? Last year, against the advice of staff and consultants, the Board approved a \$100 million closed session deal which provided a \$750,000 "placement fee" to former board member, Al Villalobos. The deal was structured so that Hicks Muse (a limited partnership) could profit by \$40 million a year, even if CalPERS loses money.

In an unprecedented move, Jim got the closed door minutes released. He testified before the board and State Senate, calling for stronger laws and regulations. In an obvious attempt at cover-up, William Crist announced there had been "no evidence or even suspicion of corruption." Yet, court documents submitted by CalPERS attorneys list pages of such "evidence and suspicion" of corruption.

The Sacramento Bee, L.A. Times, and trade publications like Pensions & Investments have joined Jim in calling for measures to end conflicts of interest on the CalPERS Board.

Under incompatible activities provisions of the Government Code, a low level Alcohol and Beverage Control employee was dismissed for accepting a free drink. Yet, for years, incumbent **William Crist has been:**

- accepting gifts, such as entertainment, travel, and dinners of from those doing business with CalPERS
- sitting on both a private investment board and the CalPERS board.

We Endorse Jim McRitchie:

Endorsed by: California Association of Managers and Supervisors, California Association of Professional Scientists, Union of American Physicians and Dentists, Asian Pacific State Employees Association.

Committee to elect Jim McRitchie: Dean Lan, Gary A. Patton, Joseph Symkowitz; Ken Darosa, APD; Genevieve Shiroma, ARB; Nadie Savage, DCA; Nikki and Ted Constantine, SCO; Carol Smith, Myra Young, CDE; Jim Johnson, Dave Novak, Adrienne Suffin, EDD; Jeff Ogatta, Energy; Craig McCulloch, FTB; Susan Yamamoto, OSHPD; Paul Gonzalez-Coke, Tim Weishahn, DHS; Lillie Yee, HWDC; Georgann Eberhardt, Housing; Linda Knaus, Insurance; Neal Johnson, CIWMB; Doris Walsh, DMV; Jose Ortiz, DPR, J.J. Jelincic, Philip Kohlenberg, CalPERS; John Doyle, Karl Greene, Rehab; Randy Shiroy, Paul Smilanick, William Walsh, DSS; Juan Gutierrez, Steve Koyasako, Bonnie Wolstoncroft, DTSC; Linda Roberts, CalSTRS; Mark Campbell, T&C; Linda Atkinson, Diane Buffington, Scott Burns, Brian Fansler, Maureen Grays, Leonard Seitz, DOT; Patrick Lum, STO; Dan McCarroll, DWR; Dr. Michael D. Scott, Dr. Robert G. Main, Orlando Madrigal, CSUChico; Dr. Suzanne Medina, CSUDH; Daniel Doiy, Charlotte M. Perry, CSUH; Dr. Stuart Fischhoff, CSULA; Mattie Lane, CSUM; Dr. Lawrence Sneden, CSUN; Richard Perry, Dr. Bob Kloss, Jeanie Keltner, CSUS; Scott Yoder, CSUSM; Steve Sloan, SJSU.

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